

Today's youth is highly aspirational, everyone wants a career plan, preferably not in the field where infrastructure equipment is deployed. So how to get sufficient numbers of qualified youngsters?

The MSDE runs the ITIs and one solution is to make it mandatory for students to attend IESC training programmes so that they acquire the requisite skills and pursue careers in this segment if it interests them.

### **Training assignments**

Another way of making mobilisation aspirational is already being attempted by IESC by starting to undertake training assignments in West Asia. Trained and certified operators

certification.

The balance SSCs too have to ensure skill development to become the backbone of each ambitious programme by similarly ensuring mass mobilisation and quality standards in their respective sectors. Other high-growth industries that lack training instructors and facilities, such as logistics, health-care, construction and hospitality must be encouraged to have vocationally trained workforces. Intertwined with the success of its youth, India's demographic dividend must evolve into a skilled society where there is prosperity and dignity for all.

*(The writer is a former Executive Director on the Board of BEML)*



Bengaluru

