







Model Curriculum

Junior Excavator Operator

SECTOR: INFRASTRUCTURE EQUIPMENT

SUB-SECTOR: EQUIPMENT OPERATIONS

OCCUPATION: OPERATOR

REF. ID: IES /Q 0104 VERSION 1.0

NSQF LEVEL: 3















Certificate

CURRICULUM COMPLIANCE TO QUALIFICATION PACK – NATIONAL OCCUPATIONAL STANDARDS

is hereby issued by the

INFRASTRUCTURE EQUIPMENT SKILL COUNCIL

for the

MODEL CURRICULUM

Complying to National Occupational Standards of Job Role/ Qualification Pack: '<u>Junior Excavator Operator</u>' QP No. '<u>IES/ Q 0104 NSQF Level 3</u>'

Date of Issuance:

December 30th, 2015

Valid up to:

March 31st , 2017

Authorised Signatory (Infrestructure Equipment Skill Council)









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CURRICULUM / SYLLABUS

This program is aimed at training candidates for the job of a "Junior Excavator Operator", in the "Infrastructure Equipment" Sector/Industry and aims at building the following key competencies amongst the learner

Program Name	Jı	Junior Excavator Operators Course			
Qualification Pack Name & Reference ID.	IES/Q 0104				
Version No.	1.0	Version Update Date	30-12 -2015		
Pre-requisites to Training	 Preferably Class VIII Technical and gallery training as per first schedule, Mining Vocational Training Rules (MVTR) 1966, if working in the mining area under DGMS 				
Training Outcomes	 After completing this programme, participants will be able to: Assist in carrying out pre-operation checks for excavator operations. General introduction to excavator machine, basic working of engine, hydraulic and electrical systems, operational controls and instrument panel, preparing machine for operations Assist in excavator operations. Starting of excavator, proceeding to worksite and carrying out earth digging, load lifting, hauling and dumping; parking and 				
	 shutting down the machine; post-operative checks Assist in regular maintenance of excavator. General maintenance procedur and periodic service schedule; common faults and their diagnosis; reports and documents. Comply with worksite health and safety guidelines. Health, safety and environment policies; personal protective equipment, fire-fighting equipment basic first aid for common injuries at work site 				









This course encompasses <u>4 out of 4</u> National Occupational Standards (NOS) of "<u>Junior Excavator Operator</u>" Qualification Pack issued by "<u>SSC</u>: <u>Infrastructure Equipment Skill Council</u>".

Sr. No.	Module	Key Learning Outcomes	Equipment Required
1	Assist Pre-Operation	Organisational Context:	• <u>Excavator</u>
	Checks	Organisation structure, reporting and escalation line.	Machine with standard tools
	Theory Duration	Performance standards and procedures in the	and equipment.
	(hh:mm)	company.	 Class room with
	14:00	Work target and review mechanism with supervisor	audio-video system
	Practical Duration (hh:mm)	 Location and process for storage and disposal of waste. 	 Manufacturers O and M video &
	30:00	Technical Knowledge:	Manual
		Overview of various types of excavators, their	 Safety video
	Corresponding NOS	attachments and use	 PPE Items
	Code IES/N 0107	Basic working of engine and all systems; hydraulic & electrical.	Open ground
		Controls, levers, switches and instrument panel & fuse box	
		Procedure for checking filling and topping up of fuel, coolant, oils	
		Method of greasing and lubrication.	
		Optimal working condition of components and monitoring systems	
		Various hand signals and safety & emergency signs at work site.	
		Skills - Core & Professional	
		Read & understand general instructions/	
		guidelines related to equipment & worksite ops.	
		Write and record any incidents & deviations on the prescribed formats.	
		Orally communicate information & instructions to	
		operator and co-workers in a clear and concise manner.	
		Plan and organise work related tasks with all concerned in most efficient and cost effective way.	
		Performance Criteria:	
		Assist in examining the machine for cracks and	
		dents in the body work and weld joints.	
		Assist in inspecting all ground engaging tools	
		Assist in checking all fluid levels in the engine,	
		transmission & hydraulic systems; top up where	
		necessary	
		Assist in inspecting air filters and gaskets; clean and	
		empty dust bowls	
		Drain water sediments in the fuel system	
		Check battery electrolyte levels and terminal tightness.	
		Check tension of fan belt and compressor belt if fitted	









Sr. No.	Module	Key Learning Outcomes	Equipment Required
		Inspect all greasing points and pivots and ensure	
		lubrication	
		Check and clean footplates and steps are free of	
		mud and oil spills.	
		Assist in checking all controls, gauges, lights and	
		horns are functional	
		Assist in maintaining logbook to record activities	
		before starting backhoe loader	
		Report defects precisely to operator if beyond his	
2	Assist in Excavator	scope. Organisational Context	• <u>Excavator</u>
	Operations	Responsibilities and time frame for assigned jobs.	Machine with
	Operations	Emergency organisation and reporting channel	standard tools
	Theory Duration	work site.	and equipment.
	(hh:mm)	Equipment costs and delay implications to	Class room with
	18:00	company.	audio-video
		Location and process for storage and disposal of	system
	Practical Duration	waste.	 Manufacturers O
	(hh:mm)	Work target and performance review mechanism	and M video &
	28:00	with supervisor.	Operation
		Technical Knowledge	Manual
	Corresponding NOS	Besides technical knowledge related to pre-op	Safety video
	Code	checks should know	PPE Items
	IES/N 0108	Different attachments, their usage and functions.	Open ground
		Steering mechanisms and correct way of	
		negotiating slopes	
		Skills - Core & Professional	
		In addition to core and generic skills listed above	
		Interpret signage on road and at work site	
		operations correctly.	
		Use correct terminology while interacting with others at site	
		Plan work schedule in time bound and cost	
		effective way.	
		Identify operational slow-downs and take timely	
		remedial action.	
		Performance Criteria.	
		Start up: Assist in carrying out all pre- use and	
		running checks; proceeding to site	
		Operations: Assist in inspection of worksite to	
		identify areas where machine can get stuck.	
		Assist in preparing work site and identifying /	
		selecting appropriate attachment	
		Assist in modifying operating techniques to suit	
		changing work conditions.	
		Hauling & Loading: Assist in positioning	
		machine correctly to lift load safely & ensuring	
		stability.	
		Dumping: Assist in shifting and dumping load safely; using correct hand and communication	
		safety; using correct hand and communication signals.	
	1	J. 5.19.10.15.	









Sr. No.	Module	Key Learning Outcomes	Equipment Required
		Shutdown: Assist operator in moving and parking	
		the machine in garage.	
		Assist in removing attachments after use; clean	
		and store removed attachments	
		Assist in inspecting for damages; leaks etc and	
		report / take appropriate action as laid down.	
3	Assist in Regular	Organisational Context:	• <u>Excavator</u>
	Maintenance	Organisation structure and maintenance policy.	<u>Machine</u> with
		Location of special tools and equipment/	standard tools
	Theory Duration	accessories.	and equipment.
	(hh:mm)	Technical Knowledge	Class room with
	20:00	Maintenance and service Schedule	audio-video
		Common defects and general causes for	system
	Practical Duration	breakdown.	Manufacturers O
	(hh:mm)	Skills - Core & Professional	and M video,
	40:00	 In addition to core and generic skills listed above; 	Maintenance
		Plan maintenance & servicing keeping op needs in	Manual & Chart
	Corresponding NOS	mind.	Safety video
	Code	Performance Criteria	PPE Items
	IES/N 0109	Assist in Routine Maintenance: Ensure machine	 <u>Lab /workshop</u>
		correctly and safely positioned before carrying	
		out maintenance.	
		Clean machine outside and inside thoroughly of	
		all spilt oils, grease, mud and dirt.	
		Clean air filter, replenish fuel, lubes and coolants	
		as necessary	
		Grease all pins and pivot points daily.	
		Check battery electrolyte levels and terminals	
		Assist in Basic Diagnostics & Trouble Shooting	
		In addition to the above assist operator in	
		identifying and locating fault.	
		Documentation & Reporting: Ensure	
		documentation on prescribed formats completed	
		in time.	
		Report defects and problems in time to operator	
		and escalate as necessary	
4	Comply with	Organisational Context	• <u>Excavator</u>
	Worksite Health and	Health, safety, environmental (HSE) policies and	<u>Machine</u> with
	Safety Guidelines	guidelines of the company & their importance	standard tools
		Contact details of personnel responsible for HSE	and equipment.
	Theory Duration	related matters & in case of emergencies.	Class room with
	(hh:mm)	Technical Knowledge	audio-video
	08:00	OEMs guidelines for health, safety and security	system.
	B 0 15 0	requirements.	Company's ESH
	Practical Duration	Types, use and importance of Personal Protective (PRE)	video.
	(hh:mm)	Equipment (PPE)	PPE Items & Safety Coar
	12:00	Types of common hazards and risks at worksite	Safety Gear.
		and preventive measures.	Firefighting Eqpt. Find A: Lift
	Corresponding NOS	In case of emergencies procedure to stop/ shut	• First Aid Kit.
	Code	down machinery.	Open ground.
	IES/N 7601	Common injuries and appropriate basic first aid	









Sr. No.	Module	Key Learning Outcomes	Equipment Required
	treatment. Firefighting equipment: Basic knowledge of handling and using them Skills - Core & Professional In addition to the core and generic skills listed above Use correct PPE and other safety gear at work site. Performance Criteria Comply with safety, health, environment and security related regulations & guidelines at work. Correct use of Personal Protective Equipment (PPE) and other safety gear at work site. Follow safety measures during operations to ensure health and safety of self and others, general public not at risk. Operate fire extinguishers as applicable. Support in administering basic first aid.		
	Total Duration:	incidents or accidents as applicable. Unique Equipment Required:	
	Theory Duration (hh:mm) 60:00 Practical Duration (hh:mm) 110:00	Excavator Machine with standard attachments, tools and equipment. Class room with audio-video projection system Manufacturers O and M Manual & Video Safety video and charts PPE Equipment: Helmet, gloves, harness, earplugs, goggles, mask Firefighting equipment First Aid Box and Charts Open ground and Lab/workshop	

Grand Total Course Duration: 170 Hours, 0 Minutes

(This syllabus/ curriculum has been approved by SSC: Infrastructure Equipment Skill Council)









Trainer Pre-requisites for Job role: "Junior Excavator Operator" Mapped to Qualification Pack: "IESC/Q 0104 Version 1.0"

Sr. No.	Area	Details			
1	Description	To deliver accredited training service, mapping to the curriculum detailed above, in accordance with the Qualification Pack <u>"IES/Q 0104 Version 1.0"</u> .			
2	Personal Attributes	Aptitude for conducting training, with strong communication and interpersonal skills. Passion for training and developing others; well-organised; and a team player. Eager to learn and keep oneself updated with the latest in the mentioned field.			
3	Minimum Educational Qualifications	Class 8 th . Desirable Class 10 th			
4a	Domain Certification	Certified for Job Role: "Junior Excavator Operator" mapped to QP: "IES/Q 0104 – Version 1.0". Minimum accepted score 70%. Desired: Certification Training in Excavator Operations			
4b	Platform Certification	Certified for Job Role: "Excavator Trainer" mapped to Qualification Pack: SSC/Q1402. Minimum accepted score 70%.			
5	Experience	 Around 3 to 4 year's site experience in backhoe loader operations. Desirable: Should have conducted O and M programs at work sites. 			









Annexure: Assessment Criteria

Assessment Criteria for Junior Excavator Operator	
Job Role	Junior Excavator Operator
Qualification Pack	IES/Q 0104 Version 1.0
Sector Skill Council	Infrastructure Equipment

Sr. No.	Guidelines for Assessment			
1	Criteria for assessment for Qualification Pack has been laid down based on the NOS's. Each Performance			
	Criteria (PC) has been assigned marks proportional to its importance within NOS and weightages have also			
	been given among the NOSs accordingly.			
2	The assessment of the theory/knowledge will be based on written test/viva or both while skill test shall be			
	hands on practical. Behaviour and attitude will be assessed while performing the assigned task.			
3	The assessment shall be done as per the guidelines formulated by IESC. The assessment agencies in			
	consultation with IESC will create unique question papers for theory/knowledge and practical skills at each			
	IESC accredited testing centres (as per assessment criteria below)			
4	To pass the Qualification Pack, every trainee should score a minimum of 40% in each NOS and 50% aggregate.			
	In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent			
	assessment on the balance NOS's to pass the Qualification pack.			









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		Marks Allo			location
NOS	Performance Criteria	Total Mark	Out of	Theory	Skills Practical
	PC1. Adhere to time limits given by supervisor		1	0	1
	PC2. Assist in visual inspection of the body components for cracks and bearing wear		2	1	1
	PC3. Assist in checking the sprocket for worn or cracked teeth		1	0	1
	PC4. Assist in inspecting the boom and the stick for dents and cracked welds		2	1	1
	PC5. Assist in checking the forks for bends		2	1	1
	PC6. Inspect all ground engaging tools to ensure stability		1	0	1
1. IES/N0110 Assist in carrying	PC7. Assist in checking that oil levels of engine, transmission, radiant coolant and brake are as per manufacturer's indicators	30	4	1	3
out pre – operation checks of an excavator	PC8. Assist in checking the differential and hydraulic oil levels		1	0	1
operations	PC9. Assist in checking the hydraulic hose and ram for leakages		2	1	1
	PC10. Assist in conducting checks to ensure proper condition of parking brake, main horn, reverse horn and head light		1	0	1
	PC11. Assist in checking fan belt tension, electrolyte level and terminal tightness		1	0	1
	PC12. Assist in conducting visual inspection to check the various controls, gauges, warning lamp and other safety devices		1	0	1
	PC13. Check and set out all necessary work signs as required		1	0	1
	PC14. Check load chart is displayed in cabin		1	0	1
	PC15. Assist in checking the circle turn gear and clean if required		1	0	1
	PC16. Clean air filter dust bowls and check the gasket and inner filter		1	0	1









				Marks Allocation	
NOS	Performance Criteria	Total Mark	Out of	Theory	Skills Practical
	PC17. Drain water and sediment from the fuel tank		2	1	1
	PC18. Top up coolant and oil in engine, transmission, etc. if necessary as per manufacturer's indicators		1	0	1
	PC19. Grease all the greasing pins and pivots points		1	0	1
	PC20. examine the compressor unit and all fittings and air lines		1	0	1
	PC21. Clean footplates and steps to keep them free from mud, dirt and oil		2	1	1
		Total	30	7	23
	PC1. Assist in inspecting the worksite to identify and loose soil, hidden deep trenches or marshy patches where excavator could get stuck		2	1	1
	PC2. Assist in identifying and selecting the required attachment to be used for performing the task at a work site	20	1	0	1
2. IES/N0111 Assist in operating an	PC3. Assist in ensuring excavator load and operating speed is within limits specified by the manufacturer		4	1	3
excavator	PC4. Assist in taking precaution for hazards such as trenches, potholes and cables		2	1	1
	PC5. Adhere to time limits given by the operator and supervisors		1	0	1
	PC6. Assist in determining a safe distance from a tip edge and usage of an approved stop block before tipping over an edge		2	1	1
	PC7. Assist in keeping a safe distance from other plant or vehicles		1	0	1
	PC8. Assist in ensuring that excavator is always parked on firm, level ground; with handbrake applied and drive and controls disengaged		4	1	3









		Marks Allocation			location
NOS	Performance Criteria	Total Mark	Out of	Theory	Skills Practical
	PC9. Assist in determining a position for discharging the load safely and in the manner designated by the supervisor		1	0	1
	PC10. Assist in ensuring that no other operators travel on or stand near the Excavator		1	0	1
	PC11. Inform supervisor of any problems while assisting in operating the Excavator		1	0	1
		Total	20	5	15
	PC1. Assist in assessing the right service schedule by tracking machine operating hours		2	1	1
	PC2. Clean air filter dust bowls at regular intervals	30	2	1	1
	PC3. Clean footplates, pedals and steps free from mud, dirt, ice and snow at regular intervals		2	1	1
3. IES/N0112	PC4. Drain water and sediment/ fuel separators everyday		1	0	1
Assist in regular maintenance of	PC5. Replenish coolants, lubricants and fluids everyday		3	0	3
an excavator	PC6. Grease all greasing pins and pivot points everyday		2	1	1
	PC7. Assist in checking battery levels and condition of the terminals and carry out minor adjustments if required		1	0	1
	PC8. Check and maintain the tyre rims, air pressure, wheel nuts and treads as per manufacturer's indicators		4	1	3
	PC9. Assist in ensuring the machine is on firm and level ground before any maintenance is carried out; assist in tracking machine operating hours to assess the right service schedule		2	1	1
	PC10. Assist in completing timely and legibly daily/ weekly maintenance sheets as provided by the company		1	0	1









NOS				Marks Allocation	
	Performance Criteria	Total Mark	Out of	Theory	Skills Practical
	PC11. Assist in ensuring that suitable props/ support devices are used and the bucket is not raised while performing maintenance		2	1	1
	PC12. Assist in ensuring that no maintenance task on the engine is performed when running or still hot		1	0	1
	PC13. Assess when the problem is beyond his competence and report the problem to suitably qualified and competent personnel		2	1	1
	PC14. Handle and dispose waste based on environmental guidelines at the work place		1	0	1
	PC15. Follow reporting procedures as laid down by the employer		1	0	1
	PC16. Report defects precisely to the operator if beyond scope of his role		1	0	1
	PC17. Report defects precisely to the operator and supervisor if beyond scope of his role		2	1	1
		Total	30	9	21
	PC1. Comply with safety, health, security and environment related regulations/ guidelines at the work site		2	1	1
	PC2. Use Personal Protective Equipment (PPE) and other safety gear such as seat belt, body protection, respiratory protection, eye protection, ear protection and hand protection	20	3	0	3
4. IES/N7601 Comply with worksite health and safety guidelines	PC3. Follow safety measures during operations to ensure that the health and safety of self or others (including members of the public) is not at risk		2	1	1
	PC4. Carry out operations as per the manufacturer's and worksite related health and safety guidelines		3	0	3









NOS	Performance Criteria	Total Mark		Marks Allocation	
			Out of	Theory	Skills Practical
	PC5. Handle the transport, storage and disposal of hazardous materials and waste in compliance with worksite health, safety and environmental guidelines		4	1	3
	PC6. Follow safety regulations and procedures with regard to worksite hazards and risks		2	1	1
	PC7. Operate various grades of fire extinguishers, as applicable		1	0	1
	PC8. Support in administering basic first aid and report to concerned team members, as required, in case of an accident		1	0	1
	PC9. Respond promptly and appropriately to an accident/incident or emergency situation, within limits of your role and responsibility		1	0	1
	PC10. Record and report details related to operations, incidents or accidents, as applicable		1	0	1
		Total	20	4	16







Infrastructure Equipment Skill Council

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